

COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY

RESOLUTION
RESOLUTION NO. 2026-243

TITLE: RESOLUTION AUTHORIZING PAYMENT OF ACCRUED LEAVE BENEFITS TO LIEUTENANT STEVE KOCHIS OF THE ENGLEWOOD CLIFFS POLICE DEPARTMENT

WHEREAS, on June 30, 2026 the State of New Jersey, Division of Pensions and Benefits ("Division") notified the Borough Administrator that Steven Kochis filed his application for retirement with the Division.

WHEREAS, on July 1, 2026 the Borough of Englewood Cliffs Administrator and OIC received notification of the retirement from Steven Kochis with an effective retirement date of October 1, 2026; and

WHEREAS, the Borough of Englewood Cliffs and Steven Kochis desire to resolve any and all matters that may arise regarding the payout of accumulated unused leave time and terminal leave for Steven Kochis in the form of a payout agreement; and

WHEREAS, the payout of accumulated unused leave time and terminal leave was calculated by the Borough Auditor based upon a review of the leave time records for Steven Kochis and the respective PBA collective negotiations agreement; and

WHEREAS, the Borough CFO has also reviewed and approved the calculations for the payout of accumulated unused leave time and terminal leave for Steven Kochis; and

WHEREAS, the Mayor and Council of the Borough of Englewood Cliffs hereby seek to ratify and execute the payout agreement; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Englewood Cliffs, County of Bergen, State of New Jersey, as follows:

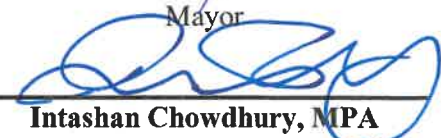
- 1) The payout agreement between the Borough of Englewood Cliffs and Steven Kochis is hereby approved and ratified.
- 2) The Mayor is hereby authorized to execute the payout agreement on behalf of the Borough of Englewood Cliffs.
- 3) This resolution shall take effect immediately.

CERTIFICATION

I hereby certify that this resolution, consisting of 1 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held this 14th day of October 2026.

	Moved	Second	Ayes	Nays	Abstain	Recuse	Absent
Biegacz			✓				
Liang	✓		✓				
Patel		✓	✓				
Kapsaskis			✓				
Lee			✓				
Koutroubas			✓				
Mayor Park							


Mark Park
Mayor


Intashan Chowdhury, MPA
Temporary Deputy Municipal Clerk